

State University of New York at

**Cobleskill**

ANNUAL REPORT

**2022**


**2023**

Dear Reader,

Nestled within the pages of this report lies the untold story of SUNY Cobleskill, a narrative that transcends statistics and achievements. It is a tale woven by the students, faculty, staff, and alumni. The story of Coby lives and breathes through them and the small yet formidable community we've built together, one that gives our learners the attention they need to flourish within academic programs that are visible and competitive on the national and even international level.

It is unlikely that you will find another college campus where students are breeding elite-class dairy calves, working with researchers on novel carbon-capture technology, studying the science behind New York State's budding cannabis industry, raising puppies and laying the groundwork for their service dog training, and telling the story of agriculture through a transdisciplinary lens of liberal arts and communications.

These are just some examples of why SUNY Cobleskill is SUNY's School of Agriculture and Technology - a name deeply ingrained in our history and the enduring power of experiential learning. Our history is closely linked to making transformational change and finding solutions for societal well-being and environmental sustainability through the lens of agriculture and technology, two of the largest and most important forces shaping our world. We sustain these traditions as we move into new frontiers in these domains, ensuring our position as an anchor of the Mohawk Valley and a source of pride for both SUNY and New York State.



Dr. Marion Terenzio  
President



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# Our Mission, Vision, & Values

## Mission

SUNY Cobleskill sets the standard for applied education that extends theory into practice. We cultivate our students to positively affect the cultural, economic, natural and technological forces in their lives.

In pursuit of our mission we strive to honor our history, teach by doing, forge pathways for success, think globally and across disciplines, cultivate sustainability, embrace and support our community, and promote personal growth.

## Vision

As the premier educational institution of agriculture and technology, SUNY Cobleskill calls all learners to grow, to sustain and to renew the world and its citizens.

We continue to be guided by our founding vision: "Education is the hope of the world... If our young men and women are to grow quality in their lives they must learn to direct their own thinking, their own wanting, and their own doing." (1921 *College Catalog*)

## Values

SUNY Cobleskill is a campus community characterized by empathy, inclusivity, respect, personal growth, integrity, and a collaborative spirit fostering well-being and sustainable practices. We recognize and celebrate student, faculty and staff achievements. We take pride in our campus and encourage collaboration with our surrounding communities.

"We are SUNY's Agriculture and Technology school. At our heart, we are a solutions college as we seek to understand our emerging future through the power of innovation and creativity. From the day we opened our doors, we have been forward-looking and preparing our learners to become competent in sustaining the world, not just through agriculture but by educating our young children, harnessing technology to secure the health of our communities and the planet, and eradicating poverty.

"Our most powerful tool is putting the learning into the hands of our students under the guidance of our experts in programs that merge knowledge found in textbooks with knowledge found through doing. Solutions are only found when we gain a firsthand understanding of the challenges. That is where we find our purpose: in shaping the future change-makers who can see the solutions."

– President Marion Terenzio, in her address to accepted students, April 2023

# Campus Highlights

## Our Leaders

### President Marion Terenzio Awarded Fulbright Scholarship

Dr. Terenzio was honored with a Fulbright U.S. Scholar Program Award in Agricultural Education from the U.S. Department of State and the Fulbright Foreign Scholarship Board. Her project is focused on creating a network of higher learning institutions within New York State to both complement Governor Hochul's Strategic Interagency Task Force Lessening Obstacles to Agriculture (SILO) Working Group and provide a coalition of experts to assist in the advancement of agriculture throughout the state.

In France during October 2023, Dr. Terenzio met with experts who are leading the formation of the National Research Institute for Agriculture, Food and Environment (INRAE), which is addressing the pressing challenges of minimizing food insecurity and preserving our natural resources. She hopes to develop collaborative initiatives with INRAE and its network that will serve to elevate agriculture education programs in New York and create a robust international curriculum at SUNY Cobleskill.



Dr. Marion Terenzio

### President Terenzio Representing

In the summer of 2023, Dr. Terenzio was appointed by Chancellor John B. King to co-chair SUNY's Cannabis Task Force and establish SUNY as a leader in this emerging sector. The College's Plant Science department began offering a minor in Cannabis Science in Fall 2022.

Dr. Terenzio joined the New York State Rural Ambulance Task Force in 2023, representing the College and Schoharie County in evaluating the unique challenges faced by ambulance service providers in rural areas that have accelerated EMS closures in recent years. The task force will determine and present recommendations to state lawmakers for improvements to support public health and safety.

In September 2022, Dr. Terenzio was selected as a member of the New York State Department of Education's Graduation Measures Blue Ribbon Commission. The 64-member Commission explored what a state diploma should signify to ensure educational excellence and equity for every student in New York State. Dr. Terenzio was the only college president named to the Commission.

### Dr. Darcy Medica Named Provost and Vice President for Academic Affairs

SUNY Cobleskill welcomed Dr. Darcy L. Medica as its new Provost and Vice President for Academic Affairs in July 2023. As the Chief Academic Officer, Dr. Medica will ensure the College's academic enterprise remains vibrant and relevant through program and curriculum development and advancement of student achievement while sustaining a culture of inclusion and belonging.



Dr. Darcy L. Medica

### Anna Miarka-Grzelak Joins as Vice President for Strategic Enrollment and Innovation

In 2023, the College was fortunate to welcome Anna Miarka-Grzelak as Vice President for Strategic Enrollment and Innovation. In this newly created position, she oversees the College's Admissions, Marketing, and Student Financial Services divisions while working closely with faculty to foster program innovations that prepare the next generation of young leaders for entry into career fields across the agriculture and technology landscape.



Anna Miarka-Grzelak

## Our Faculty

### Director for College's Northeast Regional Technical Training Center

Agricultural Engineering Professor Doug Hammond was appointed a Director of the College's newly established Northeast Regional Technical Training Center, helping to address the growing need for trained equipment technicians necessary to keep New York State's agricultural, construction, and transportation fleet moving. The Center is made possible through a long-running partnership between the College and the New York State Department of Transportation (DOT). In an expansion of the partnership, the DOT has allocated up to \$1 million over the next four years to train and retrain their technicians at SUNY Cobleskill in courses taught by the College's professors.

### Howard Huth Honored with Chancellor's Award for Excellence in Professional Service

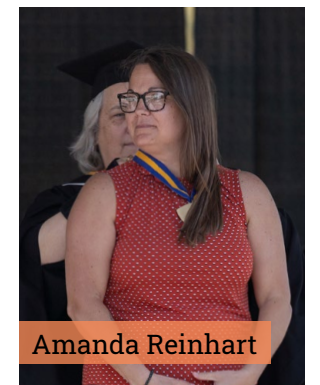
Through 12 years of exceptional service to SUNY Cobleskill and its Paramedic students, Howard Huth's leadership has brought continuous program improvement, success, and innovation. His visionary efforts have developed a state-of-the-art Simulation Center, integral to hands-on, practitioner-based learning, while providing an accredited location to host state certification testing. His unique ability to develop new collaborations with educators, and those within the industry, has enabled Howard to actively participate in 20 state, regional and local committees and professional organizations. His knowledgeable input has resulted in the transformation of critical care across New York State.

### Amanda Reinhart Earns Chancellor's Award for Excellence in Classified Service

Amanda Reinhart joined the SUNY Cobleskill staff in 2006 as an Administrative Assistant in Admissions. Passionate about learning and professional growth, Amanda completed a Master's degree in Human Resources Management in 2015. That same year, she moved to the Human Resources Office. Now, she's usually the first person that employees or members of the public encounter when they have an issue or need an important question answered. The Chancellor's Award recognizes individuals who demonstrate skill, achievement, and a commitment to excellence. Amanda is the embodiment of those words. No one provides better customer service, and Amanda carries out everything she does with grace, flexibility, and creativity.



Howard Huth



Amanda Reinhart

## Inspiring Young Learners Through Summer Enrichment Program

Our faculty are engaging the next generation of agriculture mechanics through an immersive, two-week training session for middle school students, a collaboration with Cobleskill-Richmondville Central School's Summer Enrichment Program, and made possible through a USDA Workforce Development grant. In July, the program engaged a cohort of 20 students over two weeks, covering an extensive curriculum in which participants delved into shop tool utilization, machine maintenance, tractor operation, and electrical theory. The program culminated with an Industry Day, providing an opportunity for students to meet with industry professionals and translate their newfound knowledge into practical applications.



## Our Academics

### Animal Science Hits a "Grandslam"

Through a Jersey embryo program with Select Sires, Animal Science faculty and students produced a bull calf ranking worldwide as a top specimen of its breed. Known as Grandslam, the calf's Jersey Performance Index (JPI) rating of 197 places him third for his entire breed based on desirable dairy cattle characteristics. The College's Dairy program has introduced Jersey cattle into its Holstein herd, allowing students to perform research and trials with the two most popular breeds of dairy cattle in the United States. The Jerseys were introduced to SUNY Cobleskill's herd using embryo transfer technology, placing Jersey cattle embryos in Holstein cow recipients. Jerseys are known to produce milk that is naturally higher in fat and protein than Holstein cattle and, therefore, great for making cheese and other specialized dairy products processed at the College's Dairy Processing Center.



Aquatic Ecology Class

### Introducing the Bachelor of Science in Fisheries & Aquaculture

SUNY Cobleskill is proud to add to its list of agriculture and technology baccalaureate programs a new Bachelor of Science (B.S.) in Fisheries & Aquaculture, available starting Fall 2023. The degree program replaces the College's Bachelor of Technology (B.T.) in the same discipline, with the B.S. label placing additional emphasis on the required ecology, chemistry, and biology components of the major. Aquaculture, the breeding, rearing, and harvesting of animals and plants in all types of water environments, is the fastest-growing segment of the global agriculture industry.

### Establishing Agricultural Communications

The Fall 2023 semester saw the launch of Agricultural Communications, a novel Bachelor of Science program unifying core curriculum elements of the College's Agricultural Business and Communications in Technology programs. This is the first and only bachelor's program of its kind in the



Agricultural Communications

Northeast U.S. The four-year program will prepare students to succeed in a wide variety of agricultural and food-related media and marketing positions through hands-on, multidisciplinary coursework with expert faculty.

### New Minor and Upper-Level Course in Accessible Instruction

New in the Fall 2023 semester, the Early Childhood Studies program introduced a minor in Accessible Instruction, providing students opportunities to gain multidisciplinary knowledge and practical skills for providing instruction to individuals with a range of learning, neurological, and physical motor challenges. The minor is available to students majoring in any of the College's baccalaureate degree programs whose career ambitions place them in an instructional or community service setting. Alongside the minor, a new course titled "ECHD 360 Differentiated Instruction" was introduced, building on foundational knowledge of disabilities and special education.

### Growing Cannabis Science

The College launched Cannabis Science in Fall 2022, available to current students as a 16-credit specialization minor. The pathway provides students with an in-depth exploration of the cannabis industry from seed to final product. The curriculum covers the complex process of cannabis production, management and cultivation, breeding, laws and regulations, harvesting, extraction and more.

### Histotechnician Program Expands Downstate

SUNY Cobleskill is partnering with Memorial Sloan Kettering, New York University (NYU), Einstein, Montefiore Medical Centers, and Rockland Community College to establish NYC- and Rockland County-based histotechnician training programs. Histotechnicians prepare human and animal tissue samples for microscopic pathological examination, playing a crucial role in the diagnosis and treatment of diseases by turning tissue samples into microscope slides. The expansion was aided by a \$263,494 grant from the Heckscher Foundation.



Histotechnician student



Early Childhood Education student reads to preschool student

### Canine Management Pathway for Military Personnel

SUNY Cobleskill and SUNY Empire announced an agreement to create a new pathway for military personnel from SUNY Empire's general studies program to SUNY Cobleskill's Canine Training and Management program. Under this agreement, students with a military background graduating with an associate degree from SUNY Empire can seamlessly progress to a junior-year status in our Canine Training and Management program. This latest agreement represents a continuation of the close relationship our two institutions have developed in recent years, also creating new learning pathways for students in business administration, applied psychology, and information technology.



Canine Training class

### Our Students

#### Gianah Millien-Maxi Wins EOP Excellence Award

Senior Gianah Millien-Maxi was one of 46 students in SUNY's Educational Opportunity Program (EOP) to be honored with the Norman R. McConney, Jr. Award for Student Excellence in 2023. The award recognizes outstanding EOP students for their academic merit and perseverance. Originally from Brooklyn, N.Y., Gianah graduated this spring with her Bachelor's in Applied Psychology. Outside of the classroom, she has delved into numerous leadership roles, including EOP Success Tutor, EOP Peer Counselor, and Second Opportunity at Success (SOS) Peer Mentor.



Gianah Millien-Maxi

#### All-American Status for Ducks Unlimited

Our Ducks Unlimited Chapter was recognized on the national stage this year as a Bronze All-American Collegiate Chapter. The award honors a record-setting year of fundraising for the club in which it raised more than \$26,000 at its annual Outdoorsman's Night Out event in November 2022. That money is pooled with other collegiate fundraising efforts and put toward wetlands and waterfowl conservation efforts across the U.S., overseen by the national Ducks Unlimited organization.



Ducks Unlimited Club members and advisor

### Bowers and Riordan Receive CASE Honors

SUNY Cobleskill seniors Kelsey Bowers and Kate Riordan were honored with 2023 Chancellor's Awards for Student Excellence as part of SUNY's annual spring recognition showcase. Bowers maintained an overall 3.93 GPA throughout her college career, which includes an associate degree in Liberal Arts and Sciences: Social Sciences that she earned concurrently with her Bachelor's degree in Animal Science. Riordan maintained a cumulative 4.0 GPA throughout her four years of study in arguably two of SUNY Cobleskill's most rigorous academic programs, majoring in both Fisheries & Aquaculture and Wildlife Management.



Kelsey Bowers



Kate Riordan

### Bass Fishing Club Members Net NYS Collegiate Cup

Bass Fishing Club members Ian Budzinski and Connor Mann were crowned 2022 New York State Collegiate Cup Champions. At Lake George in September, the duo brought in a five-bass limit weighing 16.13 pounds to capture the trophy. Club members Luke LeBlanc and Thomas Sadekoski placed fourth in the Championship with 10.62 pounds. SUNY Cobleskill last won the Collegiate trophy in 2018.



Budzinski (left) and Mann (right)



## Our Campus

### Campus Welcomes Unity Center

The Fall 2022 semester saw the opening of the College's new Unity Center, a unifying space consisting of an array of Student Development and Academic Affairs offices collectively assembled to provide all students with an assortment of leadership opportunities, social outlets, and academic-centered support experiences. The Center features more than 2,300 square feet of meeting and study space where ideas and points of view are valued and where, through one another, we find a deeper understanding of ourselves and the world.

### 10,000 Trees in 10 Years

Our campus welcomed more than 1,000 new trees this year, part of a larger, ten-year project that will add more than 10,000 new trees. The effort hopes to restore native upland and lowland forests that have increased water-holding capacity, filter poor-quality water, and are less prone to erosion, thereby protecting the banks of the Cobleskill Creek. The forest will support biodiversity, enhance wildlife habitat, and increase corridor connectivity for species that have declined due to habitat loss, while serving as a living lab for students and as a resource for our community.

### Wellness Center Reaccredited with Flying Colors

The Beard Wellness Center was awarded reaccreditation this year by the Accreditation Association for Ambulatory Health Care. It's the fourth three-year accreditation cycle achieved through AAAHC, demonstrating high-quality care in an environment that promotes patient safety. This year was notable in that our Wellness Center was reaccredited with commendation, being cited for "no deficiencies," a rare accomplishment for primary care providers.



Tree planting event



Unity Center

## Outdoor Recreation

HEERF Funding was put toward an expansion of our outdoor recreation offerings on campus. In recent months, open basketball courts have been installed accommodating up to two full-court or four half-court games at a time. A beach volleyball court was installed nearby, as well as a 9-hole disc golf course which was a student-led initiative. The College also updated its ropes course and held certification training sessions for offices across campus. New winter gear was purchased for snowshoeing and sledding and equipment is now in-hand for the addition of pickleball courts.



## Our Resources

### Project SEARCH

Project SEARCH is an innovative business-driven transition program that helps young adults with disabilities develop job and social skills that lead to competitive employment. These young adults develop and learn skills for employment through internships and classroom instruction/activities. Project SEARCH at SUNY Cobleskill began in October 2023, with seven interns rotating through three different internship positions throughout the program. Our internship sites include Dining Services, the College Store, Facilities (Mail Room and Custodial), and Athletics. The College's role in this partnership is to provide interns with opportunities to gain skills in a real-world work setting and to learn and grow during their eight-month internship.

### Meditation Room Opens a Sense of Calm

In Fall 2023 our campus introduced a Meditation Room, offering students and employees a haven to momentarily escape the fast-paced life and simply unwind. This room boasts abundant natural light

courtesy of floor-to-ceiling windows on the second floor of the Van Wagenen Library. The room's ambiance is designed to promote mindfulness, and it serves as a sanctuary where campus members can practice yoga, meditation, or other mind-body activities, all with a shared goal of boosting mental well-being.

### Capital Region Safer Bars Comes to Cobleskill

University Police at SUNY Cobleskill and Capital Region Safer Bars (CRSB) partnered in 2022 to bring a successful professional education initiative to restaurants and bars in Schoharie County. Already rolled out in Albany and Schenectady counties, CRSB seeks to create safe and thriving nightlife communities through training service staff at participating locations to recognize, intervene, and prevent sexual violence. Patrons will be able to recognize the establishments that have participated in the initiative through a window decal displaying their designation as a Safer Bar.



Students take a moment to relax in the new meditation room



# Banner Year at the Institute for Rural Vitality

The Institute for Rural Vitality (IRV) at SUNY Cobleskill has a clear mission that encompasses a broad range of initiatives and activities: to engage the substantial resources of SUNY Cobleskill in collaboration with regional partners to enhance community and economic vitality in rural New York. The Institute's focus on workforce and entrepreneurial development has played a major role in bolstering the College's standing as a regional economic anchor.

## Designation as an Entrepreneurship Assistance Center

The IRV in 2023 became designated as the Entrepreneurship Assistance Center (EAC) of the Mohawk Valley under a grant from Empire State Development (ESD). This designation will see the Institute receive \$73,500 in grant funding for one year to support area entrepreneurs with business creation and growth, sales, access to financing, and job creation. It also represents the Institute's expansion beyond its focus on farm and food entrepreneurship to serving regional business owners across all industry sectors.



Entrepreneurship Assistance Centers, under the oversight of ESD, are an enterprise development program with centers located in communities throughout New York State. The Centers provide instruction, training, technical assistance, and support services to individuals interested in starting or who have recently started their own business, or entrepreneurs seeking to expand or strengthen their early-stage business.

"The Institute's designation as an Entrepreneurship Assistance Center is a validation of its expertise and success in supporting the entrepreneurial goals of its client partners," said Dr. Scott Ferguson, Executive Director of the Institute for Rural Vitality. "As we continue to foster economic growth, we stand as a vital resource for business-owners seeking to thrive in the Mohawk Valley and beyond. With this support from Empire State Development, the Institute is now poised to make a lasting difference in empowering and transforming the entrepreneurial landscape of rural communities."

## Farm and Food Business Accelerator Gains Traction

In January 2023, the IRV announced the second cohort of entrepreneur participants of its USDA-funded Farm and Food Business Accelerator. Over 18 months, through access to strategic support services and professional facilities, Accelerator participants will launch new value-added products to the regional marketplace and capitalize on a collective \$500,000 investment into product development and business growth.

Participants are selected based on their potential for growth and impact on the local farm and food sector. Each has been carefully vetted to ensure they will have economic impact in the Mohawk Valley region. The first Accelerator cohort consisted of nine participants and launched in December 2021. Since then, 21 new products have been introduced to the local, farm-to-table market.



Camp participants visit SUNY Cobleskill's Greenhouses

## Exploring Rural Vitality

This summer, the IRV hosted an enriching summer camp that brought together 30 students aged 16 to 18 to explore the diverse facets of agriculture and rural life. The camp, made possible through a collaborative grant from SUNY and National Grid, aimed to introduce participants to various agricultural-related fields.

Students engaged in a range of academic sessions and activities highlighting different aspects of rural life. From the insightful "The Nose Knows" canine-focused activity to the intensive "Agricultural Business Bootcamp," participants gained insights into the intricacies of the College's agricultural enterprises. The camp also delved into subjects of animal anatomy and early childhood development.

Participants were sought through collaborations with local schools and connecting with guidance counselors through the Liberty Partnership Program.

## Dairy Training for Underserved Populations

The IRV launched a new Dairy Processing Seminar Series this fall, offered free of charge to refugees and individuals of underserved communities. The seminar empowers participants for immediate employment and supports the resurgence of dairy production in the Mohawk Valley region, meeting the demands of a growing agribusiness sector. Learning

encompasses seven microcredential courses, totaling 37 hours of training over five days, covering vital topics such as milk quality, dairy processing, animal care best practices, manufacturing standards, and more.

The hands-on learning experience takes place in SUNY Cobleskill's \$1.4 million Dairy Processing Center, certified by the NYS Department of Agriculture & Markets. Funding for the series comes from New York State's Workforce Development Capital and Pay for Performance Grant Programs.

## "This is What Success Looks Like"

The IRV presented the First Annual Empire State Entrepreneur Expo on May 12, featuring 25 regional vendors showcasing more than 85 products ranging from beverages to dairy products, meats to maple, and more. The Institute welcomed over 100 attendees to campus to taste, try, and buy the products. Distributors were also invited to attend the event, giving producers the opportunity to explore possible partnerships and reach a wider customer base. Guests were able to rate their favorite products, with awards presented to the most exceptional producers at the conclusion of the event.

In recapping the event for readers, the Cobleskill Times-Journal published a photo gallery and brief write-up under the headline: "What Success Looks Like."

# Capital Projects

## Institute for Rural Vitality Entrepreneurial Center

Food packaging equipment and a compressed air system were added to the offerings in Prentice Hall, available to client partners of the Institute for Rural Vitality, along with commercial kitchens and a distilling laboratory. Offices and conference spaces were added for Institute staff and client partners.



New conference room



New office space



Vacuum-sealing food packaging machine



Food packaging machine

## Student Mailroom

The Student Mailroom in Bouck Hall underwent a renovation with upgrades focused on enhancing the customer service and wayfinding experience for our students.



Student mailboxes



Mailroom service window



Mailroom worker stations

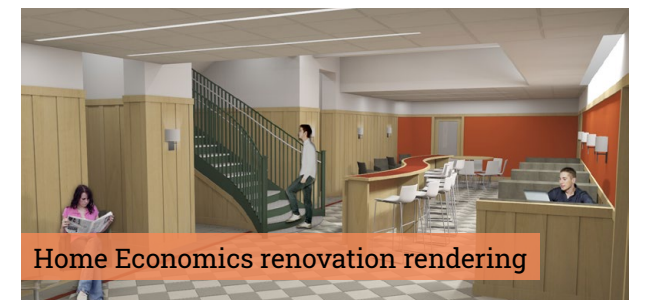
## Capital Projects in the Works

### Home Economics Renovation

The College is in the design/bidding phase of renovating our Home Economics building. The original campus building will be converted into a hub for the Agricultural Innovation Center where it will serve New York State as the arm of SUNY Cobleskill's workforce development and farm/food business initiatives. The SUNY Construction fund has allocated \$15.3 million for this renovation project.



Home Economics renovation rendering



Home Economics renovation rendering

### Facilities Complex Upgrades

SUNY Cobleskill is planning a \$5 million renovation project for its facilities complex, which will include upgrades and renovations to the warehouse and preventative maintenance shop. The project will also replace the pole barn that provides protection for materials and equipment.

### Dairy Complex Upgrades / Automated Robotic Milking

The College is planning to upgrade the equipment and facilities that make up our Dairy Complex, including the addition of an automated robotic milking system.

# Strategic Plan Highlights

## 1.1 Determining and implementing a contemporary institutional structure for forward-thinking presentation of ourselves to internal and external audiences

- The College completed the year with 52 microcredentials and 14 additional new microcredentials in process to rank fourth in all of SUNY for the number of microcredentials offered. Our total credential enrollments since Spring 2021 are 1,181 with 905 being non-matriculated students.



### New Microcredential badges

- The Registrar's Office added credit-bearing microcredentials in Banner, allowing the registration, tracking, and completion of microcredentials to appear on student records and enable data reporting to SIRIS.
- The College's course management system was migrated to Brightspace from Moodle.
- The College's Office of Multicultural Education and Greek Life collaborated with local schools on developing college transition programs, showcasing a proactive stance in shaping the

educational experience for traditional college-aged students.

- The Beard Wellness Center achieved a three-year reaccreditation by the Accreditation Association for Ambulatory Health Care (AAAHC) with the rare recognition of "no deficiencies."

## 1.2 Developing an institution-wide branding campaign and narrative which reflects the vision, mission, and values

- The College saw a 7.7 percent overall increase in new followers across all social media channels, including an 89.7 percent increase in TikTok followers, a 19.9 percent increase in YouTube subscribers, and a 13.9 percent increase in Instagram followers.
- The Marketing Department created a social media and design basics training presentation to assist the campus with understanding best practices for managing a social media presence and designing event- and program-specific marketing collateral. This training presentation was presented at the SUNY CUAD Conference by Marketing Associate Kathryn Flanagan.
- The College was awarded two SUNY CUAD Awards for videos produced by Lead Videographer Kyle Fosse for "Best in Category: 1-5 Minute Video" and "Best in Category: Over 5 Minute Video."
- The Marketing Department created a new video series, "Coby Alum," featuring recent alumni speaking about their early-career successes and the impact of a SUNY Cobleskill education.

## 2. Maximizing learner access, progression, and success

- The College established a professional advising center in the Van Wagenen Library, a step toward embracing a new learning commons model.
- The College's Center for Academic Support and Excellence (CASE) hosted 4,095 student visits in

Fall 2022 and 3,064 student visits in Spring 2023.

- CASE employed 19 peer tutors in Fall 2022 and 16 peer tutors in Spring 2023, retaining 85 percent of tutors semester to semester. CASE employed six professional tutors in Fall 2022 and seven professional tutors in Spring 2023, retaining 95 percent of tutors semester to semester.
- 47 of 55 (85 percent) upperclass students in the College's Second Opportunity @ Success (SOS) program in Fall 2022 were eligible to return in Spring 2023.
- The College's Comprehensive Academic Recovery Education (CARE) program saw 35 of 37 (95 percent) students return from the Fall 2022 semester to the Spring 2023 semester.
- The Academic Peer Advocators initiative was reintroduced to campus post-COVID, providing educational opportunities in campus residence halls facilitated by student peers.
- SUNY Cobleskill's Education Opportunity Program (EOP) engaged in a pilot program for Foundational Mathematics in Summer 2023. The program afforded students a three-week "pre-semester" experience for MATH 101 and MATH 111 using Hawkes Learning, an educational software system.
- The College created a microcredential centered around its Psychological Resilience course,

which has been of note in psychology for a while but has become a much more relevant topic following the COVID-19 pandemic.

- The Institute for Rural Vitality managed SUNY Cobleskill's Summer Career Exploration Program, funded by grants from SUNY and National Grid, to reach disadvantaged high school juniors in order to foster future enrollments.
- Funding from the U.S. Fish and Wildlife's Recovery Challenge Grant has supported the American Burying Beetle research and reintroduction project, providing internships in excess of \$150,000 to 30 students.
- The College launched an Artificial Intelligence Assistant to help with retention, act as a 24/7 contact for students, and reach out to each student weekly to assess their risk levels pertaining to academics, finances, social engagement, and overall well-being.
- Two Fall 2022 Open Houses saw 964 guests discover more about our campus and academic programs.
- Admissions hosted four Accepted Student Days during Spring 2023, welcoming 492 students to campus over the course of these events.
- The Admissions Office saw a 30 percent increase in applications received compared to last year.



Prospective student and their family chat with a professor at a fall Open House

- Admissions coordinated three bus trips from New York City, bringing 70 guests to campus for Accepted Student Days and an Open House event.
- Admissions hosted more than 528 prospective students for campus tours from August 2022 to August 2023 and attended more than 300 off-campus recruitment events.
- Admissions and the Office for Career Development collaborated to host “Exploring SUNY Cobleskill,” bringing 505 seventh and eighth grade students from Otsego County to campus.
- Admissions and the Office for Career Development collaborated to host our largest College Information Day in October 2022 with 24 high schools and 713 students participating.
- Admissions is currently in the implementation process of Slate-to-Banner integration. This will create greater efficiencies by allowing staff to review applications and deliver decisions to students more quickly while freeing up counselors’ time to and allowing them to provide a more personal focus to recruiting students.
- The Center for Career Development hosted five career fairs, finding that working with targeted groups of students and employers was effective.
- In August 2023, Residential Life celebrated the re-opening of Ten Eyck Hall. Adding the five-story residence hall to this year’s available housing stock allowed the College to open nearly 200 additional single bedrooms for students in all residence halls across campus. It also created the opportunity for Res Life to establish a 14-to-1 Student-to-RA ratio on all first-year student floors in Davis, Parsons, and Ten Eyck residence halls – a move that will have a positive impact on student engagement and persistence.
- Resident Assistants provided more than 800 programs in campus residences during the 2022-2023 academic year.

- Residential Life staff recruitment, training, and development continued to be robust and intentional. The average grade point average (GPA) for our Resident Assistants (RAs) was 3.41, with many achieving over a 3.5 in 2022-2023.
- The College worked tirelessly to identify and prioritize key upgrades and refreshes in our learning spaces, investing nearly \$100,000 to retool our podium computers. While all of our classrooms and learning spaces had a refresh, the College invested an additional \$36,000 for all new machines in the Old Gym Mac Lab and nearly \$165,000 in equipment in labs and learning spaces in Warner Hall, Frisbie Hall, and the Center for Agriculture and Natural Resources.
- The Beard Wellness Center was approved for and served as a Fall 2022 and Spring 2023 internship site for students majoring in Applied Psychology.



New iMacs in Old Gym's Mac Lab



Participants in the Beard Wellness Center's "Coby Resilience with Equines" Program

- The Beard Wellness Center initiated Animal-Assisted Therapeutic programs on both an individual and group basis with Wiley, the Wellness Dog, a therapy dog graduate of SUNY Cobleskill’s Canine Training & Management program, and with the Therapeutic Horsemanship program.
- Athletics increased the number of sports camps offered for high school-aged students.
- Athletics increased its offering of prospect identification camps, focusing on college recruitment to expose SUNY Cobleskill to more high school-aged student-athletes.

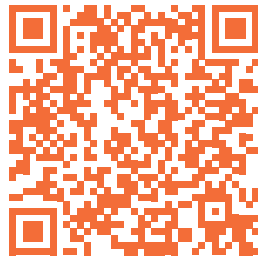
### 3. Creating greater opportunities for diversity, inclusion, and belonging

- Chosen First Name Policy: The College set forth a campuswide initiative to bring inclusiveness and belonging to our community and constituents through the roll out of the Chosen First Name, Gender and Pronouns Policy. The Information

Technology Services Office successfully integrated the policy into a host of our key campus information systems.

- The campus established a Bias Acts Response Team (BART), a faculty and staff group that convenes to ensure that members of the college community who have been affected by bias-related acts have access to reporting mechanisms, resources, and support. The BART ensures that all complaints it receives through the Bias Act Complaint Form are promptly referred to the appropriate investigative authority.
- Our Office of Diversity, Equity, Inclusion, and Belonging (DEIB) delivered a series of online training modules to faculty and staff on a regular, ongoing basis. Courses are offered through Vector LMS Higher Ed. Examples of learning modules include Managing Bias, Preventing Harassment and Discrimination, Identifying Microaggressions, and Communication for Inclusion.

- The College introduced a Unity Pledge, requesting the signatures of students and employees as a way of sharing their commitment to creating an inclusive community where all are welcomed and valued as individuals of a united body. The pledge represents the respectful mindset through which a unified campus can be realized.



**Scan the QR code to take the pledge**

- Psychology intern Gianah Millien-Maxi, in consultation with the Beard Wellness Center, developed a health education program for students of diverse backgrounds.
- The Early Childhood Studies program developed an interdisciplinary minor called “Accessible Instruction” designed for students in any program on campus that will be working with individuals with special needs that may require differentiated instruction.
- The Educational Opportunity Program (EOP) inducted five new members into its academic honor society, Chi Alpha Epsilon (XAE).



**Gianah Millien-Maxi (center)**



**Beard Wellness Center**

- AccessABILITY Resources launched its partnership with Transitions in Fall 2022 with four students. The Transitions program focuses on building academic skills, life skills, and general independence for high school graduates and young adults with autism and learning differences. In Fall 2023, Transitions now has eleven students in the program.
- The Beard Wellness Center contracted with Central New York Mental Health to expand the diversity of providers and expertise to our campus community.
- The Beard Wellness Center received the Applied Learning Fund Grant to create the multicultural series “Culture of Living Well – Honoring Well-Being Practices from Around the World.”
- The College’s Office of Multicultural Education and Greek Life collaborated with local schools on developing college transition programs, emphasizing discussions on social justice topics and the impact of education on life opportunities.
- In August 2023, all Residential Life professional staff participated in a two-day immersive, DEIB-centered retreat which provided focused time for full-time staff to increase their own multicultural competencies while beginning to strategically plan how the department can progressively augment Diversity, Equity, Inclusion and Belonging efforts, training, and learning

outcomes for all staff and the residential student body at large. As part of this effort, RDs shared an introductory common read—Robert Livingston’s “The Conversation.” Today, the DEIB Council is researching DEIB-focused common read opportunities for RAs to have as part of their on-boarding for future academic years.

**4.1 Achieving fiscal and operational sustainability**

- Zero-Based Budgeting: The campus has implemented a five-year Zero-Based Budget (ZBB) cycle. Ten campus units each year have been asked to submit a zero-based budget. ZBB is a methodology to help align spending with strategic goals. Its approach requires organizations to build their annual budget from zero each year to verify all components of the annual budget are cost-effective, relevant, and drive improved savings.
- The ZBB methodology operates in stark contrast to traditional annual budgeting approaches. Traditional annual budgets are often produced by taking the previous year’s actuals and adding a few percentage points to account for wage rises and inflation. This simplified and incremental budgeting can lead to inefficiencies and missed opportunities for greater cost savings.
- Integration of Assessment into the Budget Cycle: Achieving fiscal and operational stability is one of the pillars of our strategic plan. As we have been reminded through the Middle States self-study process, tying our budget priorities to the strategic plan, and then assessing outcomes, is a critical piece of sustaining a thriving and effective institution.



**Home Economics renovation rendering**

- Budget holders were asked to submit a narrative alongside the budget request to substantiate the goals of the department, the alignment to the strategic plan and resource requests.

- The Office for Budget and Planning was created in 2022-23 to allow more focused attention on budget development, implementation, and monitoring. The inclusion of the revenue accountant role in this office allows the campus to more closely manage the incoming revenues and outgoing expenses to ensure they are line with budget projections.
- The Business Affairs Office is working toward creating efficiencies by restructuring staff roles and responsibilities, automating processes by expanding the use of CobyMart (an E-Procurement tool), and collaborating with departments campus-wide to offer training on procurement of goods and services and ETravel.
- The Facilities Management Office commenced the design phase for the \$15 million renovation of the Home Economics building.
- Over the course of the 2023 spring and summer semesters, the College committed nearly \$1 million toward equipment to upgrade our entire WIFI system and key networking equipment, allowing our students, faculty, staff, and constituents to connect securely and seamlessly with our WIFI system named “OneCoby.”
- Facilities Management awarded the construction bid for Phase 2 of the Mackey Service Complex project.



**Home Economics renovation rendering**

- Facilities Management developed a Clean Energy Master Plan with deliverables due starting Fall 2023.
- The Office of Multicultural Education and Greek Life implemented a structured program model incorporating tracking, proposals, approvals, and feedback mechanisms to align with contemporary institutional practices.
- The Office of Multicultural Education and Greek Life utilized Coby Engage software for the interview process of a community service trip with the non-profit Philabundance, showcasing a tech-savvy approach to program planning.

#### 4.2 Being a great place to work

- In May 2023, the Human Resources Office hosted its annual Employee Recognition Ceremony to recognize milestone years of service, retirements, and professional achievements.
- Through Labor-Management Committees, trainings have been offered to develop and assist our supervisors. Several policies have been revised or created to support seamless operations.
- The Human Resources Office worked with CSEA to provide learning opportunities to enhance employees' basic skills as well as to upskill employees for promotional opportunities.

- Human Resources worked with UUP IDA (Individual Development Awards) to provide professional development opportunities for employees to keep current in their fields and to represent the work of SUNY Cobleskill at various conferences.

#### 5.1 Fostering effective partnerships that will have an impact on economic and human capacity within and beyond our local community

- The College, through a partnership with Arc Lexington became a host site for seven Project SEARCH interns, providing individuals with disabilities space to develop gainful employment skills within departments across campus.
- The College's first CareerNext student completed an internship to earn their associate or bachelor's degree in Information Technology, interning with Boys & Girls Club of America as part of their studies. CareerNext is a unique support program designed specifically to help students with autism and learning differences while obtaining their Associates or Bachelor's degree from SUNY Cobleskill.
- Recognizing the need for qualified daycare workers, especially in the Mohawk Valley region, which has been identified as a childcare desert, the Early Childhood Studies program partnered with the SUNY Cobleskill Childcare Center to renew the SUNY Paid Internship Grant for

individuals completing their internship on a SUNY Campus (childcare center).

- 242 students completed capstone internships in 2022-2023. This number is rebounding following the COVID-19 pandemic as students move back into in-person internships.
- 12 Agriculture Innovation Center grant participants introduced 41 new products to the marketplace with an additional nine products still in development.
- The Institute for Rural Vitality implemented the Steps for Success Entrepreneurship program for an initial student offering in Fall 2023. The program provides SUNY Cobleskill four-year students in any academic major with educational and practical knowledge, hands-on experience, development and consultation services to enable them to gain the knowledge, connections, and self-assurance they need to transform a brilliant idea into a thriving company or to guide an already established company to even greater success.
- The Institute for Rural Vitality launched a Small Business Development Series, offering six expert sessions to the public and Institute program participants.

- The Institute for Rural Vitality established a new relationship with Avasant Foundation to provide training to high school graduates not intending to go to college to qualify them for entry-level technical assistance positions.
- The College's Fisheries, Wildlife and Environmental Science program renewed its relationship with the Farmscape Ecology group that is studying impacts at the interface of agriculture and surrounding natural environments at the Hudson Valley Farm Hub. This opportunity provided research money to faculty and paid internships for students.
- The 26th Annual Fisheries and Wildlife Festival was held in April 2023 and attended by approximately 450 members of the campus and local community.
- The 8th Annual Outdoorsman's Night Out was hosted on campus in November 2022 with over 225 attendees helping to raise over \$25,000 for Ducks Unlimited to use towards wetland conservation projects throughout New York. The 9th Annual event is planned for November 2023.
- The Office of Multicultural Education and Greek Life fostered positive relationships with the Town of Cobleskill, including village councils and local businesses, through collaborative



Employees who have reached 10 years of service honored at Employee Recognition Ceremony



8th Annual Outdoorsman's Night Out

events like December to Remember, highlighting a commitment to community outreach and partnerships.

- Athletics focused on community service initiatives, involving student-athletes with local and regional organizations that support the culture and community of Schoharie County, including the Schoharie Animal Shelter, Sharon Springs Community Wellness, and a First Responders Run in Sharon Springs.
- This April's Tiger Color Run for Autism Awareness brought out more than 125 participants and raised \$770 to benefit Arc Lexington.

### 5.2 Creating global citizens

- In celebration of Black History Month, a group of SUNY Cobleskill students and faculty took part in the "Freedom Ride," traveling by bus to Philadelphia and Washington, D.C. to learn more about African American history. The group had an extensive itinerary, beginning with the Liberty Bell and National Constitution Center. The Freedom Ride continued its route to Washington, D.C., with stops at the White House, U.S. Capitol Building, Lincoln Memorial, and the Martin Luther King, Jr. Memorial.

- The College signed contracts with three international recruitment agencies to increase efforts in international student enrollment and diversity.
- SUNY Cobleskill participated in the American Association of Colleges and Universities' Global Civic Literacy grant program to bring World 101 modules designed by the Council on Foreign Relations into the academic curriculum.
- The College established a new overseas partnership with Y SCHOOLS, a French institution. Activities include student exchange, COIL projects, and faculty-led study abroad.
- Two students completed international internships in Summer 2023. A Canine Training and Management student interned at Dog Centre Holland and an Animal Science student interned at Jaguar Rescue in Costa Rica.
- National Hispanic Heritage Month was celebrated on campus with a series of educational and entertainment programming around Hispanic cultures, including a performance by Alex Torres & His Latin Orchestra.



Students enjoy performance of Alex Torres & His Latin Orchestra



# Facts & Figures

**Total Undergraduate Enrollment:** 1,767  
**Total Degree-Seeking Students:** 1,755  
**Associate Degree Students:** 379  
**Bachelor's Degree Students:** 1,344  
**Certificate Students:** 32  
**Student/Faculty ratio:** 14:1  
**Average Class Size:** 20

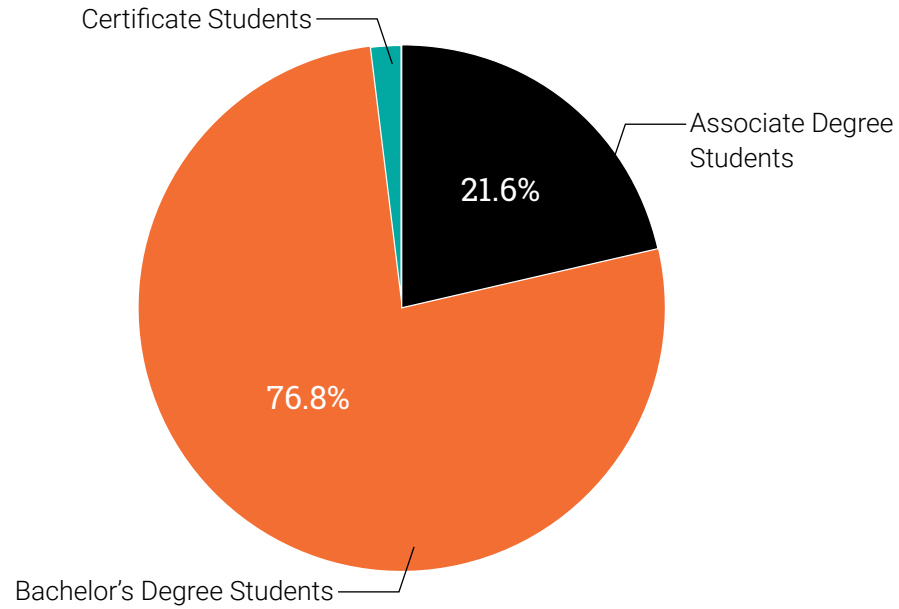
## Cost

### 2022-2023 In-State:

**Tuition:** \$7,070  
**Fees:** \$1,606  
**Room and Board:** \$15,310

### 2022-2023 Out-of-State:

**Tuition (Bachelor's Degree):** \$16,980  
**Fees:** \$1,606  
**Room and Board:** \$15,310



## Gender Distribution



## Housing



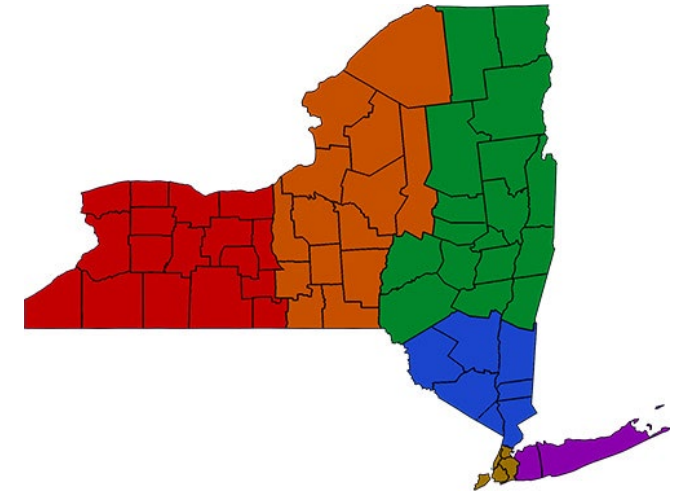
## Geographic Origins

### New York State

**Percent of Total Students from New York State:** 90%

### Percent of In-State Students from each region:

**Capital Region:** 44%  
**New York City:** 15%  
**Hudson Valley:** 15%  
**Central Region:** 10%  
**Western Region:** 9%  
**Long Island:** 7%



### States Represented: 21

- California
- Connecticut
- Florida
- Georgia
- Idaho
- Indiana
- Maine
- Massachusetts
- Minnesota
- Missouri
- Nebraska
- New Hampshire
- New Jersey
- North Carolina
- Pennsylvania
- Rhode Island
- South Carolina
- Tennessee
- Texas
- Vermont
- Washington

### Foreign Countries Represented: 5

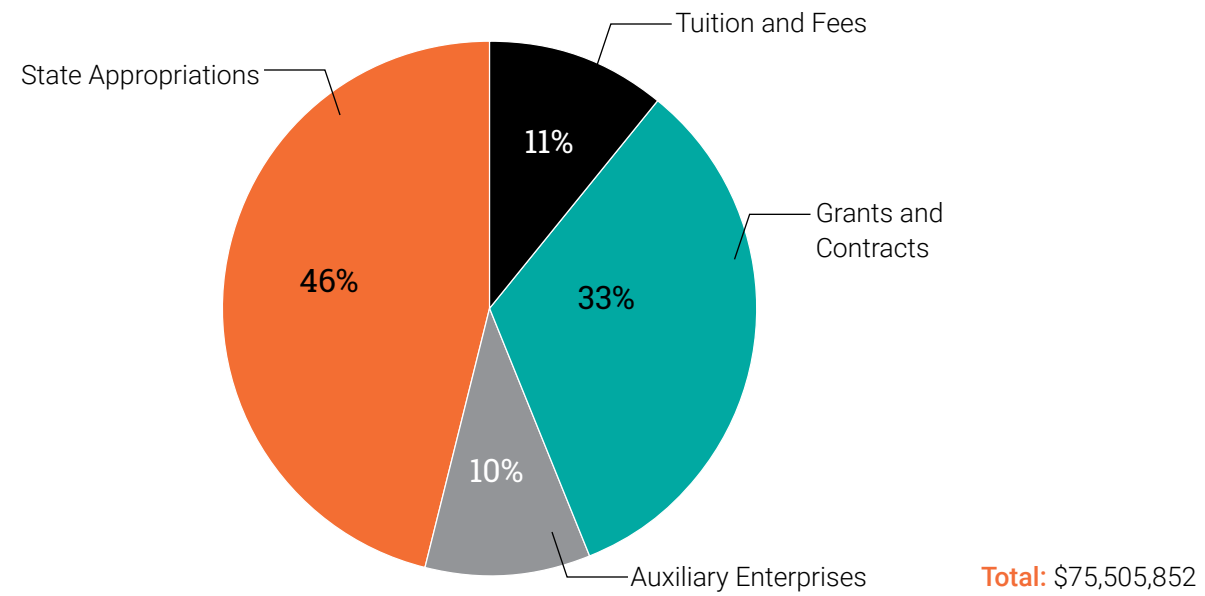
- Benin
- British Virgin Islands
- People's Republic of China
- Mexico
- South Africa



# Budget

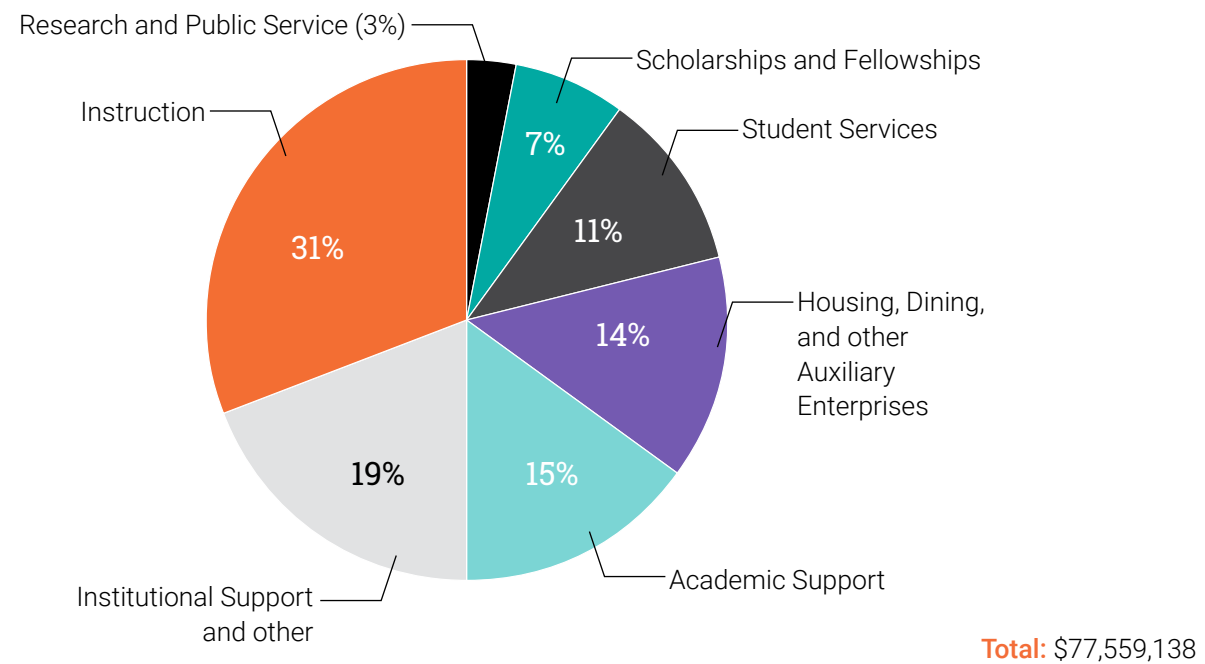
## Revenue Distribution

Percentages received from



## Revenue Distribution

Percentages devoted to



# Foundation Report

As we reflect on a very successful year for the SUNY Cobleskill Foundation, it is with tremendous gratitude that I have the opportunity to share with you this 2022-2023 Annual Report. The entire Coby community, supported through the heartfelt generosity of our donors, has once again shown its unique talents for empowering our students as they seek to enter careers in agriculture and technology. As a community, we extend our sincere appreciation to the benefactors on the pages ahead. Your contributions are vital to our mission, and they are an important source of assurance and encouragement for all at the College who benefit from your commitments of time, talent, and treasure.

This year, the SUNY Cobleskill Foundation established a new benchmark by breaking all previous records for fundraising. It is truly a cause for celebration, but it's also a reminder of the collective power of our community to make a meaningful difference. Our annual fund, events fundraising, and overall student support have set new records, ensuring that our students have the resources they need to thrive.

As we reflect on such a phenomenal year of donor support, it has also been wonderful to see so many alumni and friends of the College reconnecting with campus. The Coby Homecoming & Family Weekend saw a surge in attendance, and our connections

through social media, as well as traditional interactions, continue to expand as well.

As we all have come to appreciate meaningful reconnection with each other, we can't help but think of the many great opportunities that still lie ahead for the College. As we look to the future, I want to extend my deep appreciation to our Foundation and Alumni Association boards for their invaluable guidance as we continue to take bold steps forward to benefit our students.

The future is brighter than ever at the College, thanks to our visionary leadership, dedicated volunteers, talented faculty and staff, and our cutting-edge approach to innovative applied learning. Together, we are building a better tomorrow for SUNY Cobleskill, and for this, I can't thank you enough.

With great appreciation,



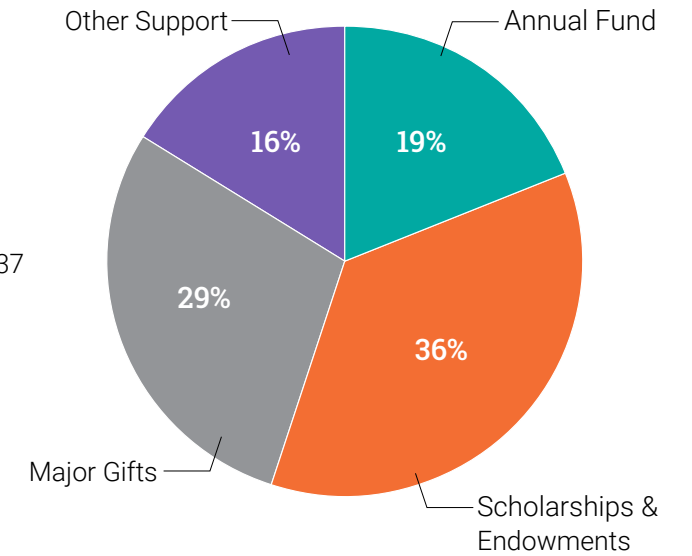

John J. Zacharek  
Vice President for Development  
Executive Director of the SUNY Cobleskill Foundation



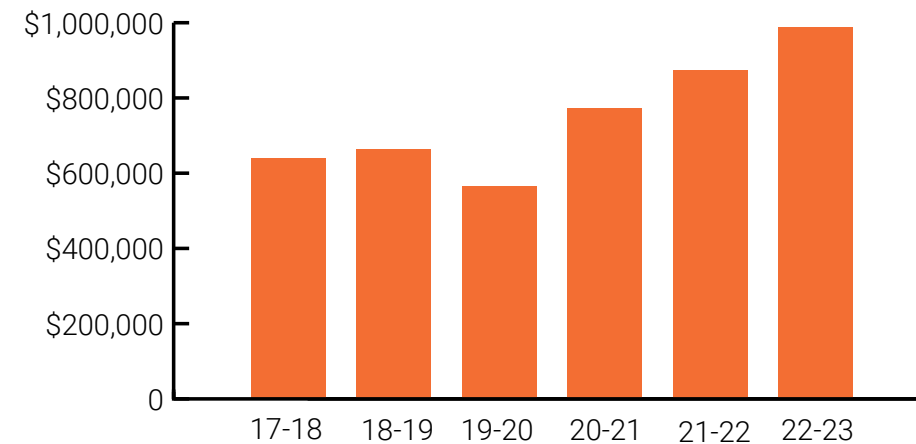
## Financial Summary

**Annual Fund:** \$498,410  
**Scholarship & Endowment:** \$923,818  
**Major Gifts:** \$749,154  
**Other Giving (planned gifts, in-kind, etc.):** \$417,037

**Foundation Total: \$2,588,419**



## Support for Student Success



The SUNY Cobleskill College Foundation is a non-profit 501(c)(3) corporation established in 1969 to develop additional resources to enable the College to provide quality educational experiences for its students. Scholarship funds constitute the largest single use of the assets of the Foundation, while resources also support applied learning opportunities and unique academic enrichment programs.

The Foundation is governed by a Board of Directors representing many diverse constituencies. Our current members are comprised of alumni and community supporters who serve without compensation to assist the College in its mission to provide the highest quality of academic service.

## 2022-2023 Giving Highlights

### Alta Equipment Company Invests Big in Construction Machinery and Diesel Technology at SUNY Cobleskill

Alta Equipment Company, a leading provider of construction equipment in North America, presented the SUNY Cobleskill Foundation with a gift totaling \$200,000 to be put toward scholarships for students entering the College's Diesel Technology and Power Machinery programs. Alta has operated as an equipment dealership for 36 years and has developed a branch network that includes 54 total locations across Michigan, Illinois, Indiana, New England, New York, Virginia, and Florida.

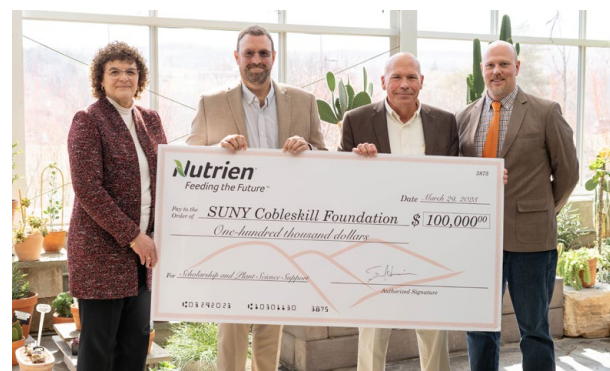
"One of our core values is 'investing in the best.' Our industry is growing at a rate that puts skilled technicians in short supply. It's also an aging workforce so we make it our mission to support programs that develop young, talented technicians who will be the future of our industry," said Jim Strigle, vice president of customer support at Alta. "We've hired many students from SUNY Cobleskill who have gone on to be some of our best technicians and it's important for us, as an employer in such a specialized field, to do what we can as a company to help young people with an interest in construction machinery gain the access they need to enter their career on solid footing."



### Nutrien Ag Solutions Gifts \$100,000 to SUNY Cobleskill for Scholarships and Program Support in Plant Science

Nutrien Ag Solutions, the world's largest provider of crop nutrient and protection products and services, gifted \$100,000 to the SUNY Cobleskill Foundation to provide scholarship opportunities to students enrolled in the College's Plant Science program and support experiential course programming.

"SUNY Cobleskill students are so successful in the agriculture industry primarily because of the hands-on, practical, and purposeful training with an emphasis on getting the job done," said Steve Harrison, Northeast Division Manager at Nutrien Ag Solutions. "From an educational standpoint, they have a good base and match many of our end goals. Nine of our current employees are SUNY Cobleskill alumni, and all come to mind as good workers with good work ethics. They understand our mission which is very well aligned with SUNY Cobleskill, and both organizations are on the same page when it comes to developing the next generation of the agricultural workforce."



### Nicholas J. Juried Family Foundation Sets Focus on Therapeutic Horsemanship with \$87,000 Donation

The College's Therapeutic Horsemanship program purchased a new horse trailer and six horse shelters through the kindness of Nicholas J. Juried and the Nicholas J. Juried Family Foundation. Gifts to the program, totaling \$87,000, provided the new trailer for seamless transportation of our horses to off-campus programming and shelters for protection from the elements when out to pasture.

The practice of therapeutic horsemanship uses the horse as a motivational tool to help people with special needs improve listening skills, focus, sequencing, coordination, and develop greater self-confidence, patience, and control. The Bachelor of Technology Degree in Therapeutic Horsemanship provides in-depth study and practice in the foundations of equine-assisted services, drawing on the subjects of equine science, education, psychology, sociology, recreation, and sport.



## Donors

### Frisbie Society (\$5,000 and up)

A. Lindsay and Olive B. O'Connor Foundation  
A. Montano Company, Inc.  
Abele Tractor and Equipment Co, Inc.  
Anderson Equipment Company  
Anonymous  
Penelope Attwell  
Bank of Richmondville  
John and Michelle Brust  
Caterpillar Foundation  
The Columbus Foundation  
The Community Foundation for the Greater Capital Region  
Confrerie De La Chaine Des Rotisseurs Foundation  
Cornelia T. Bailey Foundation  
Delaware Engineering  
Arthur and Shirley Di Salvo  
J. Glenn Eugster  
Farm Credit Foundation for Agricultural Advancement  
Fenimore Asset Management, Inc.  
Paul and Lynn Gemmiti  
H.O. Penn Machinery Company, Inc.  
Heckscher Foundation for Children  
Gerald and Nancy Hisert  
HRBT Foundation  
ICPI Foundation for Education and Research  
International Union of Operating Engineers Local 158  
Nicholas J. Juried  
Nicholas J. Juried Family Foundation  
Georgia P. Kelly  
KeyBank National Association  
Krone North America  
Labcorp  
Laboratory Corporation Of America  
The Laura Jane Musser Fund  
Milton CAT  
Monroe Tractor-Auburn  
National Grid  
Nutrien Ag Solutions  
Pike Industries, Inc.  
Marilyn Pointer  
Prestige Services, Inc.  
Rivers Casino & Resort

Sterling Insurance Company Foundation  
Stewart's Shops Foundation  
SUNY Cobleskill Auxiliary Services  
SUNY Cobleskill Student Government Association  
SUNY Impact Foundation, Inc.  
SUNY System Administration  
Marion Terenzio and Patricia O'Connor  
WellNow Urgent Care  
Yaffa Foundation, Inc.  
John and Jennifer Zacharek

### 1916 Society (\$2,500 - \$4,999)

Bentley Fund  
Stephen and Barbara Brabetz  
Brooks' House of Bar-B-Que  
Chester and Nancy Burton  
Capital Region Orthopaedic Associates, PC  
Clifford C. Hay, Inc.  
D & D Smith Constructors, Inc.  
Dean M. Graham Foundation  
Extreme Networks  
FPI Mechanical, Inc.  
HOLT Architects, PC  
Hubbard Farms Charitable Foundation  
International Data Link, Inc.  
John Deere US Ag, A Division of Deere & Company  
LaBella Associates, PC  
Laura J. Niles Foundation  
NBT Bank Wealth Management  
New York State Flower Industries Research & Education Fund  
Kenneth and Jane Olcott  
Salem Farm Supply, Inc.  
United Ag & Turf NE, LLC  
United Construction & Forestry  
Bruce and Anita Wright  
Yono's Bridge to Indonesia

### Old Quad Society (\$1,000 - \$2,499)

Accent Commercial Furniture  
Albany Obedience Club, Inc.  
architecture+  
Joseph B. Batchelder



BBL Construction Services, LLC  
Richard Beach and Maureen Evers  
Brown Coach  
Caleb J. Photography  
David G. Campbell  
Capital District Physicians' Health Plan, Inc.  
Carver Companies  
Central New York Feeds, Inc.  
CMA  
Mary E. Collins  
Contractors Sales Company  
Core & Main  
Marie C. Curran-Headley  
Curtis Lumber Company  
Anne Davison  
Rodney W. Dow  
Envision Architects  
Farm Credit East, ACA  
Fidelity Charitable  
Five Star Equipment  
Theodore and Kathleen Frick  
GENEX Cooperative, Inc.  
Charles and Wendy Gilman  
Great Barrington Kennel Club  
Greg M. Grigsby  
Clifford C. Hay, II and Ann Hay  
Highmark Blue Shield of Northeastern New York  
William Holder  
Anne M. Hopkins Gross  
Howlett Farms Grain, LLC  
Hyman Hayes Associates  
KeyBank Foundation  
Llenroc Consulting  
Daniel and Louise Lucia  
The M&T Charitable Foundation

Gerald M. Mager  
Ted and Bonnie Martin  
Mohawk Honda  
Monroe Tractor  
Charles A. Moran  
Mosaic Associates Architects, DPC  
Professor Emerita Anne C. Myers  
National Bank of Coxsackie  
Richard A. Norton  
Mitchell S. Nudelman  
Omnia Partners  
Palmer Food Services  
PATH International  
Illene Pevec  
Debra Pollard  
Emiley J. Purvis  
Anne Putnam  
Retso Holsteins  
Gary and Susan Rightmyer  
Robert H. Finke & Sons, Inc.  
Edward C. Rogers  
Douglas and Diane Schenk  
John and Dale Schmalzbauer  
Schoharie Chapter NSDAR  
Lachlan Squair and Susan Zimmermann  
St. Andrew's Society  
Mark D. Tessier  
Joanna L. Tobing  
The Tronco Financial Group, LLC  
Trowbridge Farms  
Frank and Penny Tweedie  
The University at Albany Foundation  
Valley View Realty  
Albert VanNederynen  
Verizon Foundation

Michael R. Wacksman

**Van Wagenen Society (\$500 – \$999)**

All Day Plumbing & Heating Corp  
Alta Equipment Company  
Antonucci's Wholesale Produce and Seafood, Inc.  
Peter D. Barvoets  
Roger Baty  
BC Provisions  
Derwin D. Bennett  
Black Willow Pond Farm  
Bowers & Company CPAs, PLLC  
Bull's Head Inn  
Capital Tractor, Inc.  
Cazenovia Equipment Co., Inc.  
Alisha Cinamon  
CN Wood Co., Inc.  
Elva J. Conner  
Mark and Christine Cornwell  
James Crum and Joanne Darcy Crum  
D.A. Collins Construction Co., Inc.  
Sandra J. DiNoto  
Johanna E. Duffy  
Eastern Forest Products/Mill Services, Inc.  
Finch Turf  
James D. Fisher  
Thomas and Celine Francisco  
Nancy Garrabrants  
Peter F. Gelber  
Illona Gillette-Ferguson  
Paul J. Gingold  
Ginsberg's Foods  
Golf Course Superintendents Association of  
New York  
Mark and Christina Grimaldi  
Douglas S. Hammond  
Mary Anne Hanna  
Richard Hartnett  
Hollowacres Farm, LLC  
Peter and Dawn Johnson  
Michael C. Jorgensen  
Kneller Insurance Agency  
Robert J. Kozubal  
Adrian Krzykowski  
Tristen Ladden  
James and Regina LaGatta  
Lamont Engineers

Landcraft Design Associates, LLC  
LandPro Equipment, LLC  
Elaine M. Lee  
Matthew and Julie Loder  
David and Chris Lyon  
Brian Maas and Carol Stokinger  
Brian Marhaver  
Elizabeth McNeil  
Lisa Megna-Vicinanzo  
Tim Moore  
Robert A. Noble  
Carl A. Perrino  
Kimberly M. Platt  
The Prestige Organization, Inc.  
Timothy and Tracy Purcell  
Thomas and Dusty Putnam  
Peter B. Read  
Kathleen D. Rehl  
John Renk  
Debra A. Richards  
Steven M. Robbins  
Dennis Schrader  
Victoria M. Schwark  
Siemens Industry, Inc.  
Wendy K. Snyder  
Barbara A. Sprouse  
Tracey L. Steadwell  
Eric H. Stein  
Townline Equipment  
Vermeer Allroads  
Kate Weaver  
Ronald D. Wenger  
Daniel J. Young

**Rolling Hills Society (\$250 – \$499)**

Cael Atkins  
Todd Balbera  
Anne Marie Bremm  
Jill A. Brinkman  
Mark Ciafardo  
Matthew E. Cole  
Ronald and Priscilla Davis  
Christopher Doane and Carol Nelson  
Joseph M. Dougherty  
Susan J. Ducorsky  
Judith Erwin  
Stephen Firment

Jeffrey and Natasha Foote  
Peter J. Geiskopf  
Barry F. Gell  
Caroline P. Gomez  
Michael Gray  
Christopher and Shirley Greagan  
Todd Grieb  
Mark and Molly Henderson  
Candance M. Hofmann  
Gerald and Leslie Hooper  
Lewis Houghtaling  
Richard J. Hutter  
Lyndsay E. Hymers  
Mary J. Irving  
Theresa Kaya  
John Laughlin  
Kathleen M. Lederach  
Tanner Leto  
Caroline B. Lifgren  
George Lott  
Shannon M. Manchester  
Charles Marchese  
Melissa Marling  
Lori McGibbon  
Amanda McLasky  
Lynda McMaster-Schuyler

Ramon Miranda  
Robert C. Moore  
Kelvin Nahrwold and Nanette Wachter  
Zuleika Pevec  
Plass Limo Service, Inc.  
Joshua M. Richards  
Ray J. Roes  
John Roth  
Michael J. Schmitz  
Schwab Charitable  
Lauren Schwam  
Kathleen Simmonds  
Robert H. Smiley  
Brian and Angela Smith  
Melissa A. Struckle  
Jessica VanBreukelen  
Kurt E. Verderber  
David J. Waage  
Brian and Jennifer Walrath  
Stephen R. Weir  
Scott A. Wilson  
Tara L. Winter  
Worcester Sports Booster Club  
Angela D. Wright  
Danielle M. Wright



# Ways To Give

## Funding Opportunities

### Annual Fund

The College's Annual Fund gives the College the flexibility to take advantage of emerging opportunities in its applied learning enterprise. There are many easy ways to support Cobleskill's stand out education.

### Scholarships

Our supporters have created lasting legacies in their endowed scholarships. A large percentage of Cobleskill students rely on the support of our generous benefactors to achieve their Coby education. Setting up an endowed scholarship allows you to see your legacy in action now.

### Planned Giving

Many of our supporters have contributed to the College through a planned gift which is arranged now and allocated at a future date. Planned gifts are often accomplished through a will or trust. Our supporters have said this is an easy way to make a lasting impact while not affecting current finances.

Also, all donors of planned gifts qualify for membership in the Heritage Society. The Heritage Society recognizes and honors generous alumni and friends who have made a commitment to SUNY Cobleskill through their estate planning.

Please contact the Office of College Advancement by email [advancement@cobleskill.edu](mailto:advancement@cobleskill.edu) or phone at 518-255-5524 for more information about making a lasting impact at SUNY Cobleskill.

## Give Online

You can make a gift to a variety of different funds securely on our **website**. This is a safe and convenient way to make your gift.

## By Check

Unless otherwise specified, please make all checks payable to SUNY Cobleskill Foundation. Mail your check to:

**SUNY Cobleskill Foundation**  
106 Suffolk Circle  
228 Knapp Hall  
Cobleskill, NY 12043

## Over the Phone

Calling us at **518-255-5524** to charge your Visa, Mastercard, or American Express with a donation is a convenient way to support the College.

## Alumni Peer-to-Peer Events

Peer-to-peer fundraising is a multi-tiered approach to crowdfunding. This means alumni and the Coby community can create custom fundraising pages that will benefit the College and the Coby community. It is a fun and festive way for alumni to stay connected. Contact the Office of College Advancement for assistance in setting this up.

## More Ways to Give

Check out [www.cobleskill.edu/give](http://www.cobleskill.edu/give) for more ways to support the College.



# College Leadership

## Administration

**Dr. Marion A. Terenzio**  
*President*

**Derwin Bennett**  
*Chief Diversity Officer*

**Wendy C. Gilman**  
*Senior Vice President for Finance and Administration*

**Dr. Anne Hopkins Gross**  
*Vice President for Student Development*

**Augustus McGiver**  
*Chief of Staff*

**Dr. Darcy L. Medica**  
*Provost and Vice President for Academic Affairs*

**Anna Miarka-Grzelak**  
*Vice President for Strategic Enrollment and Innovation*

**John J. Zacharek**  
*Vice President for Development*  
*Executive Director, SUNY Cobleskill Foundation*

## College Council

**Eric Stein, Chair**

**Linda K. Cross '62**

**Phil King**

**Tracy E. Purcell '85**

**Susan Rightmyer '94**

**Cristian Gilces (Student Rep.)**

## Alumni Association Officers

**Pierce Randall '15**  
*President*

**Emiley Purvis '03**  
*Vice President*

**Brett Luce '89**  
*Second Vice President*

**Sonali McIntyre '09**  
*Secretary*

**Geoffrey Rightmyer '95**  
*Treasurer*

**Wendy Gilman**  
*Assistant Treasurer*

## College Foundation Board Officers

**John Brust**  
*President*

**Mitchell Nudelman '97, MD, JD**  
*Vice President*

**Geoffrey Rightmyer '95**  
*Treasurer, Alumni Association Representative*

**Wendy Gilman**  
*Assistant Treasurer*

**Maggie Jackson '94**  
*Secretary*



# Our Grants and Sponsored Programs

**2022-23 Fiscal Year**

**Number of Awards: 26**

**Total Volume: \$4,297,519**

**Indirect Volume: \$447,530**

**Direct Volume: \$3,849,989**

## Awards

### Hyflex Histotechnology

Sponsor: Heckscher Foundation Challenge

Grant Award: **\$263,494**

The College's Histotechnician program received funding to purchase laboratory and hyflex distance learning equipment to expand its reach to students in New York City and Rockland County. The Heckscher Foundation Challenge provided \$7.6 million in grant funding to 20 colleges, community-based organizations, and one high school that have partnered with employers to train, mentor and provide full-time jobs to underprivileged youth. As part of this program, SUNY Cobleskill is partnering with Memorial Sloan Kettering, New York University (NYU), Einstein, Montefiore Medical Centers, and Rockland Community College to establish NYC- and Rockland County-based histotechnician training programs.



Histotechnician student

### Workforce Development in Meat Processing

Sponsor: The State University of New York

Grant Award: **\$100,000**

SUNY Cobleskill is looking to rapidly expand the number of certified meat processors in New York State to alleviate the existing supply chain bottleneck felt throughout the industry. This grant award subsidizes 50 percent of participation expenses (cost of program, housing) for students interested in pursuing these critical workforce training opportunities, promoting greater access for all learners to these unique training opportunities.



Meat processing instruction

### Institute for Rural Vitality Upgrades

Sponsor: USDA Rural Business Development Grant

Grant Award: **\$90,433**

Funding was awarded for the purchase and installation of meeting hardware that will improve and create capabilities for both in-person and virtual trainings and consultations for the Institute for Rural Vitality.

### Dairy Processing Seminars

Sponsor: Empire State Development

Grant Award: **\$86,400**

The College received grant funding to launch a Dairy Processing Seminar Series, offered free to refugees and individuals in similar, high-need communities. Courses cover a range of topics identified as critically important by dairy and food processing companies, including milk and milk quality, introduction to dairy



Participant in the Veterans therapeutic riding program

processing and pasteurization, best practices for dairy animal care, good manufacturing practices, and standard operating procedures. The funding comes from the second round of the State's Workforce Development Capital and Pay for Performance Grant programs. The \$7 million package aims to support employer-driven, high-skilled workforce training programs and reward innovative approaches and best practices that reduce the barriers to equitable participation.

### Business Development through the Institute for Rural Vitality

Sponsor: Entrepreneurship Assistance Centers Program

Grant Award: **\$73,500**

The Institute for Rural Vitality received grant support to assist client entrepreneurs with business creation and growth, increased sales, increased access to financing, and job creation.

### Therapeutic Horsemanship for Veterans

Sponsor: VA Adaptive Sports

Grant Award: **\$50,800**

The College's Therapeutic Horsemanship program received support to conduct outreach and education about therapeutic riding and provide therapeutic riding services to veterans.

### Cobleskill Creek Flood Hazard Risk Reduction

Sponsor: NYSDEC

Grant Award: **\$50,000**

SUNY Cobleskill was awarded \$50,000 under the Mohawk River Action Agenda 2021-2026 to provide streambank stabilization and prevent flooding along the banks of key areas of the Cobleskill Creek. The College will be working over a two-year period to develop and implement mitigation plans for two areas of campus where the creek is eroding its banks: a section of creek near the athletic fields and a section near the agricultural fields near the Cobleskill Creek Trail. The goal is to minimize further erosion and protect campus resources. The project is one of 14 funded by the DEC through these grant awards aimed at conserving, preserving, and restoring the Mohawk River watershed.

### Microcredentials Added to Learning Management Software

Sponsor: The State University of New York

Grant Award: **\$45,000**

The College received support from SUNY to improve and upgrade our microcredential infrastructure and develop automation processes. Microcredential enrollment data was entered into BannerWeb and Course Merchant was purchased and installed for the Brightspace Learning Management System.



# Athletic Highlights

## Overall Team Season Records:

**E-Sports:** 67-57

**Women's Soccer:** 1-12-2

**Women's Basketball:** 16-10

**Women's XC:** 49-57

**Hunt Seat:** 44-13-2

**Women's Golf:** 2-0

**Softball:** 11-25

**Women's Track & Field:** 9-52-1

**Volleyball:** 5-18

**Baseball:** 22-15

**Men's Basketball:** 18-9

**Men's XC:** 68-38

**Men's Golf:** 10-28

**Men's Lacrosse:** 8-5

**Men's Soccer:** 2-15-2

**Men's Track & Field:** 18-44-1

**Overall Record:** 349-533-6

**Overall Winning Percentage:** 39.2%



## Highlights

- All-Conference Selections: 28
- NAC Athletes-of-the-Week: 44
- Conference Individual Champions: 2
  - Greg Valachovic (Men's Lacrosse)
  - Austin Straub (Baseball)
- Conference Major Awards: 5
  - Women's Basketball Rookie-of-the-Year: Emily Satterday
  - Men's Cross Country Rookie-of-the-Year: Jack Gemmett
  - Men's Lacrosse Senior Scholar-Athlete: Kerry Blackwood
  - NAC Baseball Pitcher-of-the-Year Devin Lewis
  - NAC Baseball Player-of-the-Year David Flora
- Conference Team Champions
  - Baseball NAC Western Division Champions
  - Hunt Seat Equestrian Region 3 Zone 2 Reserve Champions
- 28 teams competed in conference championships



*Greg Neri, the Coretta Scott King Honor-winning storyteller, filmmaker, artist, and digital media producer, received an Honorary Doctorate of Fine Arts at our 105th Commencement this spring. In his address to the Class of 2023, Neri encouraged graduates to say “yes” to life and to unexpected opportunities. It is an ethos we can all take with us into 2024 and beyond.*

“Saying ‘yes’ has changed my life. ‘Yes’ is about taking chances, about creating something that wasn’t there before, about building something new. ‘Yes’ takes courage; courage to be open to life, to learn something new, and to take a chance by saying ‘yes’ to the unknown. By the mere fact that you all are sitting here today, I know you said ‘yes,’ too. ‘Yes’ to going to college. ‘Yes’ to learning. ‘Yes’ to raising yourselves up to a higher standard. ‘Yes’ to sticking it out. You took a chance and opened yourself up to new possibilities, and that takes courage.”





2023

State University of New York at  
**Cobleskill**

106 Suffolk Circle  
Cobleskill, NY 12043  
[www.cobleskill.edu](http://www.cobleskill.edu)