

## **DEI Council Member Membership Requirements**

### **Responsibilities:**

- Promote Diversity, Equity, and Inclusion in all aspects of our campus to better the quality of the experience for our faculty, staff, and students.
- Offer advice and recommendations, in particular to the President and the Chief Diversity Officer, intended to foster an environment and culture where: 1. Faculty, staff, and students are able to have candid discussions, explore, learn, and grow together; 2. SUNY Cobleskill Values are lived and reinforced; 3. Greater opportunities for diversity, inclusion, belonging and community – be “One Coby” - are created; and 4. Equity exists.
- Assist the administration, in particular the Chief Diversity Officer and the President, in the planning process of Diversity, Equity, and Inclusion initiatives.
- Offer recommendations and advise on the development of institution-wide Diversity, Equity, and Inclusion policies, conduct expectations, training interventions, and an inclusive culture.
- Actively engage in campus-wide initiatives.
- Participate in open and constructive dialogue with the campus.
- Seek feedback from campus members.
- Collaborate with relevant campus, SUNY, & external stakeholders.

### **Expectations of a DEI Council Member:**

- Attend and engage in DEI Council meetings (this requires 1.25 hours approximately every two weeks on Tuesdays from 12:30 to 1:45 when faculty committees meet).
- Respond and provide input/feedback on items put before the DEI Council (this sometimes requires preparation before DEI Council meetings to read and be familiar with agenda items).
- Actively contribute to DEI Council work group efforts (this requires time in addition to the DEI Council meeting and is coordinated at mutual agreeable times; this is approximately 2 hours per month).
- Engagement in self-learning and growth in the areas and topics associated with Diversity, Equity, and Inclusion.